

**MINUTES**  
**CITIZENS ADVISORY COMMITTEE (CAC)**  
Clark County  
Department of Juvenile Justice Services  
Harbor Mojave conference room  
**Telephonic Conference: (857) 357-0254 Access Code 943-495**  
December 6<sup>th</sup>, 2023, at 9am

- I. **Call to Order** – 9:05am
- II. **Introductions**
- III. **Public Comments** - None
- IV. **Approval of 11/1/23 CAC minutes** - Approved
- V. **Approval of Agenda** – Approved with slight amendment to next meeting date 2024
- VI. **Receive the Director’s Report on the Activities of the Department of Juvenile Justice Services (DJJS)**
  - a. **Budget/Personnel**
    1. There are currently 104 full-time vacancies, 52 of those being juvenile probation officers. Three cadets just graduated and became Juvenile Probation Officers on 11/21. There are 27 people going through the background process for the next academy scheduled to start February 2024. We hope to hold 3 academies next year!
    2. Congratulations to Fhila Gallegos who was promoted to Assistant Manager for Detention. The manager vacancy will be filled next, interviews have already been completed.
    3. Final interviews for several Juvenile Probation Supervisor vacancies are scheduled this month. We plan to fill them immediately.
    4. We will be seeking additional clerical and supervisory positions through the Supplemental Position request process, submitting capital improvement requests to address facility concerns in Detention and at other county buildings, and preparing budget requests to expand and improve programming for all DJJS divisions, including field probation.
    5. A board item was presented to the board of County Commissioners on November 7<sup>th</sup> requesting the approval of a resolution pursuant to NRS 286.523 to employ retired public employees to fill the Juvenile Probation Officer I/II position for which there is a critical labor shortage. Because they are still POST certified, they will not have to complete the entire academy or the trainings, portions of the background check, etc. that other new staff would have to. **UPDATE:** The BCC approved the Critical Labor Shortage for the JPO position which will allow former officers who are P.O.S.T. certified to fill vacant JPO positions and assist units that have needed help. We are finalizing a recruitment video as well to market the position and department.
  - b. **Legislation** – NA
  - c. **Juvenile Justice Probation Reform**
    1. We continue to partner with staff from DFS and Social Service to develop an independent living/placement program for youth who cannot return home and are aging out of juvenile justice.
  - d. **Juvenile Justice Programming**

1. Detention population was 192 this morning. There are 79 youth at SMYC currently with a plan to increase to 100 next year.
2. Pivot Point has now been open one year and has been going great.
3. DJJS is holding their third annual Toy Drive. Toys will be donated to Wendell P. Williams Elementary School December 14<sup>th</sup>. Community partners are also donating bikes and tablets.
4. We are happy to have started in-person visitation again in Detention and SMYC. We also requested and are approved to feed families at SMYC during visitation since it is a long drive up the mountain.
5. The SMYC Basketball season began this month. Shannon will share the schedule. Please support our youth if you have time. Many kids have never had support or even played in a sports game so it is very exciting! The Football field renovation are almost complete.
6. The transition from YAP (Youth Advocate Program) to Equus has begun. Workforce Connections is involved and we are excited to help youth with connecting them to a career and help them be successful members of society.
7. CCSD has done an amazing job with credit retrieval.
8. Eight youth graduated with their HiSET degrees!

**d. The Harbor Update**

1. Through the Mobile and Rural Program, we have been able to offer in-home assessments and services to families that are not able to get to a Harbor location.
2. Harbor Crisis Response Services is currently serving 164 families. We have had 77 families graduate from the program. We are currently attending briefings at Northeast Area Command to present on the program and encourage officers to utilize the program.

**e. Truancy Prevention and Outreach Program Update**

1. We are receiving requests throughout the district to present on the program.
2. We are in the process of trying to fill several part-time vacancies and have a continuous posting for our Community Navigator position.
3. Dave Doyle thanked Deputy Director Cheri Wright for assistance with a family recently that was in need. Three different Harbor locations and TPOP staff were able to assist with a few things and really make a difference. They also connected Mom to Workforce Connections to assist in finding employment.
4. TPOP will have their second annual employee appreciation celebration this month.

**VII. CAC Strategic Goals**

~A vote was held and the group agreed on making the above topic an item to present before the Board of County Commissioners and make a recommendation. They also agreed a second item would be creating a memo/letter or media campaign informing the board and community all of the positive initiatives and programs DJJS has and how we are trying to help the County be a better, safer place to live. We will develop a plan of action on both items and present to the Board of County Commissioners at the next Policy and Fiscal Affairs meeting. **UPDATE:** The Policy and Fiscal affairs meeting was cancelled and we were not able to make our recommendation. We will plan to do so in February's meeting.

- a. **Increase programming to improve client outcomes, using evidence-based practices and measuring performance**
- b. **Reduce disproportionate minority contact through the use of targeted strategies and programs**
- c. **Post juvenile justice services transition assistance**

- d. Improve facilities to provide increased security and increased rehabilitative and vocational opportunities**

**VIII. Informational Items**

**a. Identify emerging issues to be addressed by the Committee at future meetings**

1. CAC member Zachary Billot shared news: Councilman Knudsen is one of the people leading the effort to establish a 988 call center. Similar to 911, the call center is meant to be a crisis response service for those that are experiencing suicidal thoughts or mental health episodes. Las Vegas Metro is interested in cohousing the new southern Nevada 988 call center with the 911 dispatch center to ensure quality response for folks on both sides. The issue as it stands is that there is only one 988 call center for the whole state, and it is located in Northern Nevada. There will also be a children's mental health-oriented summit in December. We will share more details as I acquire those. **UPDATE:** Deputy Director thanked CAC member Zachary Billot for sharing information on this subject. A large group met this week and there were many community providers within the room that plan to meet quarterly. It was a great chance to network and share resources available within the group.
2. CAC member Dave Doyle shared an update regarding the Medicaid rate for individual therapy as pay has not increased in 10 years. Earlier this year, providers completed a survey from the state that showed an increase is needed. They are working together to call a state of emergency to rectify this situation before we lose the only providers we currently have. The State did respond but are not able to make any changes outside the legislation session. This means there will not be an increase for individual therapy rate for another 3-4 years! **UPDATE:** Dave Doyle was able to meet with the administrator and Deputy Sarah Deerborn to brainstorm creative ideas to increase therapy rates for Nevada.

**b. Other information that may be of interest to the Committee and the public**

- c. Announcements - Next meeting is January 3, 2024, at 9 a.m., meeting location in DJJS Director's office conference room with a virtual option as well.**

**IX. Public Comments - NA**

**X. Adjournment – 9:33am**